

# Uniform Policy

## Rationale

Students are expected to wear the APA uniform to show that they are a part of our community. Their uniform is a symbol of equality, identity and allegiance to our Academy's culture and ethos.

## Expectations

Every member of the Academy community should be clear about the uniform requirements and fully committed to operating within this policy.

Every student has a responsibility to wear the full Academy uniform at all times, when the Academy is in session, and on their journey to and from the Academy. This means wearing 'school' shoes, tie, blazer and APA bag on their journey to and from the Academy. Year 11 and sixth form do not need to wear the Academy bag. No coats or hats are permitted inside the building. Students must wear their blazer at all times. In exceptional conditions the Principal will authorize students to remove their blazers.

Every parent/carer has a responsibility to ensure that their child has a full Academy uniform and wears it correctly each day. This includes being aware of the need to replace items that are becoming worn out.

Every member of staff has a responsibility to check students' uniforms. In the case of an infringement, staff must ensure that it is rectified and that an Academy detention is issued and that prohibited items are confiscated and given to the Head of Year.

## Uniform Supplier (Khalsa)

ARK Putney Academy has one sole supplier for many of the uniform items. Those items marked with an asterisk (\*) below may ONLY be purchased from Khalsa and may not be replicated by high street brands or home-made products. Parents/carers must ensure that they have purchased the relevant asterisked items for their child, from the Academy or Khalsa, prior to their start at the Academy.

All items of clothing should be clearly labelled with the student's full name.

## Outdoor Clothing Items

Outdoor coats must be plain dark colours. No leather or denim jackets or hoodies are permitted. All outdoor clothing must be removed when in the Academy buildings. Items not permitted will be confiscated and a negative point logged on Bromcom.

## Jewellery, nails and makeup

- Students are allowed to wear a wrist watch and one small metal stud in the lobe of each ear:

*No diamond style ear studs*

*No facial piercings are permitted, nor are piercings covered by a plaster.*

*No bracelets*

*No rings*

- No false nails or coloured nail varnish.
- No makeup in Key Stage 3. Makeup worn in Key Stage 4 must be subtle and suited to a work environment.

## Hair and Headwear

Hair (including hair extensions) must be of natural hair colour (no red, blue, orange, purple, pink, etc) and appropriate style (No tramlines, Mohicans, extreme shaving or styling or hair or eyebrow designs etc.). Long hair must be tied back for practical lessons. Hair decorations should be small and plain with no patterned headbands or bandannas allowed. Students are permitted to cover their head for religious or cultural reasons. Headscarves must be plain black or grey. Turbans and handkerchief/remaal to tie a topknot must be plain black or grey.

## Boys

Item	Description
<b>*Blazer</b>	Mid grey; superior poly/viscose cloth; Academy logo on front left chest.
<b>Black formal trousers</b>	Plain black formal trousers. No jeans' styles, skinny trouser or combat trousers. Although some shops advertise these as 'school' trousers, they do not comply with this policy.
<b>Shirt</b>	Plain white with collar; long or short sleeves; tucked in at all times; top buttons fastened.
<b>*Tie</b>	All students must wear the tie for their house. Ties to be worn with a small knot that covers the top button of the shirt. Five stripes must be showing on the tie.
<b>*Jumper</b>	Mid grey V neck, with or without sleeves; with green stripe; Academy logo; boys' fit.
<b>Socks</b>	Plain black or dark grey.
<b>*APA rucksack</b>	Plain black APA rucksack with APA logo. Year 7-10 must wear this.

**Shoes:** Plain black leather 'school' shoes.

- No trainers or canvas pumps.
- No branding along the sides of the shoe.
- No metallic chains or decoration.
- Should contain a stiff rubber or leather sole.
- Black laces.
- No boots of any kind.

## Girls

Item	Description
<b>*Blazer</b>	Mid grey; superior poly/viscose cloth; Academy logo on front left chest.
<b>Black formal Trousers</b>	Plain black formal trousers. No jeans styles, leggings, lycra, skinny style or combat styles. Although some shops advertise these as 'school' trousers, they do not comply with this policy.
<b>*Skirt</b>	Black with Academy logo on the hem. Stitch down pleat. Must not be rolled up. Girls must wear the correct size skirt for their physique and must not 'downsize' to achieve a shorter skirt.
<b>Blouse:</b>	Plain white, with collar suitable for wearing with a tie. Long or short sleeves. Tucked in at all times.
<b>*Tie:</b>	All students must wear the tie for their house. Ties to be worn with a small knot that covers the top button of the shirt. Five stripes must be showing on the tie.

<b>*Jumper:</b>	Mid grey V neck, with or without sleeves, with green stripe, Academy logo.
<b>Socks:</b>	Plain black or white or plain black or natural coloured tights (no patterns).
<b>*APA rucksack</b>	Plain black APA rucksack with APA logo. Year 7-10 must wear this.

**Shoes:** Plain black, low-heeled, leather ‘school’ shoes.

- No trainers or canvas pumps.
- No branding along the sides of the shoe.
- No metallic chains or decoration.
- Should contain a stiff rubber or leather sole that is not a ‘platform’ sole.
- Boots are permitted with trousers but not with a skirt.
- No boots of any kind.

### **PE Kit (boys and girls)**

<b>Item</b>	<b>Description</b>
<b>*Polo shirt</b>	White; Academy logo on front left chest.
<b>Sports shorts</b>	Plain black.
<b>Jogging bottoms</b>	Plain black cotton.
<b>PE socks</b>	Plain white or black.
<b>*Jumper</b>	Plain green Academy jumper
<b>Trainers</b>	(no plimsolls)

### **Enforcement of the policy**

No student will be permitted to engage in learning with the rest of the Academy community, unless in full Academy uniform (including hair style). Non-uniform items of clothing/jewellery will be confiscated by the member of staff who encounters it and returned after a conversation has taken place with the parent/carer. The member of staff will contact the parent/carer to inform them of the confiscation. They will be asked to arrange to collect the item by prior appointment.

Students must have uniform that fits. Students must not wear ill-fitting uniform which includes skirts being adequate length (just above the knee) and boys wearing trousers around their hip and not below. Some students may require a belt and these should be black with a plain metal fastening and not a large buckle.

Students who have a medical condition and need to wear alternative footwear must provide a written note from a medical professional. Students who come to the Academy in non-uniform footwear with no note from a medical professional will be held in isolation until they can wear full uniform again or until parents or carers can deliver shoes to the Academy.