

Uniform Policy (updated Dec 2020)

Rationale

Students are expected to wear the APA uniform to show that they are a part of our community. Their uniform is a symbol of equality, identity and allegiance to our Academy's culture and ethos.

Expectations

Every member of the Academy community should be clear about the uniform requirements and fully committed to operating within this policy.

Every student has a responsibility to wear the full Academy uniform at all times, when the Academy is in session, and on their journey to and from the Academy. This means wearing 'school' shoes, tie, blazer and APA bag on their journey to and from the Academy. Year 11 and sixth form do not need to wear the Academy bag. No coats or hats are permitted inside the building. Students must wear their blazer at all times. In exceptional conditions the Principal will authorize students to remove their blazers.

Every parent/carer has a responsibility to ensure that their child has a full Academy uniform and wears it correctly each day. This includes being aware of the need to replace items that are becoming worn out.

Every member of staff has a responsibility to check students 'uniforms. In the case of an infringement, staff must ensure that it is rectified and that an Academy detention is issued and that prohibited items are confiscated and given to the Head of Year.

C19 Addendum

In line with government directives Mask are required uniform addition. Each student should have two masks, on their person at all times. One for travel to and from school and one to wear around the academy. The mask should either be plain grey or black and where possible students should avoid the use of disposal able surgical masks. Students who believe that they are exempt from wearing a mask must produce medical evidence to support this. Once we have received this they will be issued with an exemption card which they will need to wear at all times.

Failure to wear a mask or wear a mask in the appropriate way will result in a defiance point being issued for non-compliance relating to masks. If this continues to be an issue the academy will apply the behaviour policy.

All students are also expected to wear a lanyard which denotes their bubble and carries their independence card. Failure to do this will also result in a lanyard negative point being issued.

Uniform Supplier (Khalsa)

ARK Putney Academy has one sole supplier for many of the uniform items. Those items marked with an asterisk (*) below may ONLY be purchased from Khalsa and may not be replicated by high street brands or home-made products. Parents/carers must ensure that they have purchased the relevant asterisked items for their child, from the Academy or Khalsa, prior to their start at the Academy.

All items of clothing should be clearly labelled with the student's full name.

Outdoor Clothing Items

Outdoor coats must be plain dark colours. No leather or denim jackets or hoodies are permitted. No large scarves, or ponchos are to be used as a substitute for a coat. All outdoor clothing must be removed when in the Academy buildings. Items not permitted will be confiscated and a negative point logged on Bromcom.

Jewellery, nails and makeup

- Students are allowed to wear a wrist watch and **one** small round metal stud in the lobe of each ear.
- *No diamond style ear studs or pearl style ear studs.*
- *No facial or tongue piercings are permitted, nor are piercings covered by a plaster.*
- *No bracelets*
- *No rings*
- No false nails or coloured nail varnish.
- No makeup in Key Stage 3. Makeup worn in Key Stage 4 must be subtle and suited to a work environment.

Hair and Headwear

Hair (including hair extensions) must be of natural hair colour (no red, blue, orange, purple, pink, etc) and appropriate style (No tramlines, Mohicans, extreme shaving or styling or hair or eyebrow designs etc.). Long hair must be tied back for practical lessons. Hair decorations should be small and plain with no patterned headbands or bandannas allowed. Students are permitted to cover their head for religious or cultural reasons. Headscarves must be plain black or grey. Turbans and handkerchief/remaal to tie a topknot must be plain black or grey.

Main uniform (boys and girls)

Item	Description
Blazer	As provided by Khalsa uniform supplier: Mid grey, academy logo on front left chest.
Black formal trousers	Plain black formal trousers. No jeans' styles, skinny trouser or combat trousers. Although some shops advertise these as 'school' trousers, they do not comply with this policy.
Shorts	<i>As provided by Khalsa uniform supplier: Black formal shorts with Academy logo on the leg. These may be worn during the summer term only (between the Easter and Summer holidays).</i>
Skirt	<i>As provided by Khalsa uniform supplier: Black with Academy logo on the hem. Stitch down pleat. Must not be rolled up. Students must wear the correct size skirt for their physique and must not 'downsize' to achieve a shorter skirt.</i>
Shirt or Blouse	Plain white (no logo of any sort) with collar; long or short sleeves; tucked in at all times; must have a top button which must be fastened.
Tie	As provided by Khalsa uniform supplier: All students must wear the tie for their house. Ties to be worn with a small knot that covers the top button of the shirt. Five stripes must be showing on the tie.
Jumper	As provided by Khalsa uniform supplier; Mid grey V neck, with or without sleeves; with green stripe; Academy logo.
Socks	Plain black socks or tights only.
APA rucksack	As provided by Khalsa uniform supplier; black with APA logo. Year 7-10 must wear this. From 2019/20 year 7-11 will need to wear the academy rucksack.

Shoes: Plain black leather 'school' shoes (not suede). If shoes have a heel, this should be a low heel.

- No trainers or canvas pumps.
- No branding along the sides of the shoe.
- No metallic chains or decoration.
- Should contain a stiff rubber or leather sole that is not a 'platform' sole.
- Black laces.

- No boots of any kind.

Soft footwear required on the written advice of a doctor must be solid black and have no branding on whatsoever.

PE Kit (boys and girls)

Item	Description
Synthetic sports shirt	As provided by Khalsa uniform supplier; Green with academy logo
Sports shorts	As provided by Khalsa uniform supplier; Black sports shorts with APA logo.
Tracksuit	As provided by Khalsa uniform supplier; APA branded tracksuit
PE socks	Black socks only.
Trainers	Running trainers are to be worn (no plimsolls, Converse style shoes).

Enforcement of the policy

No student will be permitted to engage in learning with the rest of the Academy community, unless in full Academy uniform (including hair style). Non-uniform items of clothing/jewellery will be confiscated by the member of staff who encounters it and returned after a conversation has taken place with the parent/carer. The member of staff will contact the parent/carer to inform them of the confiscation. They will be asked to arrange to collect the item by prior appointment.

Students must have uniform that fits. Students must not wear ill-fitting uniform which includes skirts being adequate length (just above the knee) and students wearing trousers around their hip and not below. Some students may require a belt and these should be black with a plain metal fastening and not a large buckle.

Students who have a medical condition and need to wear alternative footwear must provide a written note from a medical professional. Students who come to the Academy in non-uniform footwear with no note from a medical professional will be held in isolation until they can wear full uniform again or until parents or carers can deliver shoes to the Academy.